

Community House, Meridian Way, Peacehaven, East Sussex, BN10 8BB.

# Minutes of the meeting of the Annual Full Council meeting held in the Anzac Room, Community House on Tuesday 21<sup>st</sup> May 2024 at 7.30pm

**Present:** Cllr David Seabrook, Cllr Isobel Sharkey, Cllr Nikki Fabry, Cllr Nick Evans, Cllr Mary Campbell, Cllr Sue Griffiths, Cllr Kiera Gordon-Garrett, Cllr Sherral Wood, Cllr Paul Davies, Cllr Aimee Harman, Cllr Ian Alexander, Cllr Cathy Gallagher, Cllr Simon Studd, Cllr Wendy Veck, Cllr Lee Ashby-Parkin, Cllr Debbie Donovan, Cllr Claude Cheta.

**Officers**: George Dyson (Town Clerk), Zoe Polydorou (Meetings & Projects Officer), Zoe Malone (Responsible Financial Officer), Kevin Bray (Parks Officer).

7 members of the public were in attendance.

# C1208 OUTGOING MAYOR/CHAIR'S ADDRESS & ANNOUNCEMENTS

Cllr Seabrook welcomed everyone to the meeting, particularly the public, briefly went through the building fire procedures, and asked that phones be put onto silent.

The following upcoming events were announced:

- 22<sup>nd</sup> May 2024 Cinema at Community House showing Priscilla
- 5<sup>th</sup> June 2024 Bingo at Community House
- 6<sup>th</sup> June 2024 D-Day event at Centenary Park
- 17<sup>th</sup> June 2024 Cinema at Community House showing Back to Black
- 13th July 2024 Towards Carbon Zero Peacehaven Fair

Cllr Seabrook gave a brief address to the Council, sharing some highlights from the past year as Mayor, some of the people he has met, and the requirements for the role. He also gave special thanks to those who had volunteered to support him, particularly Arlene Foster, Cllr Isobel Sharkey, Lucy Symonds, Kathy Harding, and Cllr Aimee Harman.

Cllr Seabrook then presented some gifts of thanks to his Deputy Mayor, Cllr Sharkey, and showed the gifts for his Consort, Kathy Harding, who was absent.

Cllr Seabrook was then presented with his Past Mayors Badge by the Town Clerk.

# C1209 ELECTION OF MAYOR FOR 2024-2025 & SIGNING OF DECLARATION OF ACCEPTANCE OF OFFICE

# a. Statement(s) from candidate(s)

Cllr Donovan & Cllr Griffiths gave a summary of their statements on why they would like to be Mayor, and the Council asked a couple of questions to the candidates.

b. Voting

It was proposed that Standing Orders be suspended to allow a vote by signed ballot.

Proposed by: Cllr Gordon-Garrett Seconded by: Cllr Wood.

Council **resolved** by majority to **agree** to this proposal.

# Standing Orders were suspended.

A recorded vote was requested, which was cast as follows:

In favour of Clir Donovan: Clir Evans, Clir Sharkey, Clir Studd, Clir Davies, Clir Alexander, Clir Gallagher, Clir Ashby-Parkin, Clir Donovan, Clir Fabry, Clir Cheta.

# Minutes of the Annual Meeting of Peacehaven Town Council - 21st May 2024

In favour of Cllr Griffiths: Cllr Campbell, Cllr Seabrook, Cllr Griffiths, Cllr Harman, Cllr Gordon-Garrett, Cllr Wood.

Abstentions: Cllr Veck.

Cllr Donovan was therefore Duly elected as Mayor of Peacehaven for 2024/25.

c. Mayor/ Chair of Council signing of the declaration of acceptance of office and Mayor's Handbook

Cllr Donovan signed the declaration of acceptance of office and acceptance of the Mayors Handbook.

## d. Statement from the new Mayor

Cllr Donovan gave a brief statement thanking everyone, highlighting her wish to work collaboratively moving forward, and highlighting some of the upcoming events.

#### Standing Orders were reinstated.

# **<u>C1210</u>** TO ADOPT THE NEW MAYOR'S CHARITIES FOR 2024-2025

Cllr Donovan proposed that her charity for 2024/25 be the Peacehaven Community Supermarket.

Proposed by: Cllr Donovan Seconded by: Cllr Campbell The Council **resolved** to **agree** to this proposal.

# C1211 ELECTION OF THE DEPUTY MAYOR FOR 2024-2025 & SIGNING OF DECLARATION OF ACCEPTANCE OF OFFICE

## a. Statement(s) from candidate(s)

Cllr Harman & Cllr Veck gave a summary of their statements on why they would like to be Deputy Mayor, and the Council asked questions to the candidates.

#### b. Voting

Votes were cast, with 5 in favour of Cllr Harman, 11 in favour of Cllr Veck, and 1 abstention. Cllr Veck was therefore duly elected Deputy Mayor.

c. Deputy Mayor/ Vice-Chair of Council signing of the declaration of acceptance of office and Mayor's Handbook

Cllr Veck signed the declaration of acceptance of office and acceptance of the Mayors Handbook.

#### d. Statement from the new Deputy Mayor

Cllr Veck thanked the Council for electing her as Deputy Mayor.

# **C1212** TO AGREE MAYOR'S CONSORT

Cllr Donovan informed the Council that her youngest daughter, Rhiannon, will be her Consort.

#### <u>C1213</u> PUBLIC SESSION. *Members of the public may ask questions on any relevant Council matter.*

A member of the public highlighted some concerns regarding the Council's communication and engagement with the Community.

Another member of the public added that as around 30% of Peacehaven in not online, a printed means of communication may be more appropriate than the primarily digital approach that PTC has.

A member of the public, representing Peacehaven & Telscombe Football Club introduced himself and gave the Council some background information relating to agenda item C1234.

#### **<u>C1214</u> TO APPROVE APOLOGIES FOR ABSENCE.**

There were no apologies for absence.

#### **<u>C1215</u>** TO RECEIVE DECLARATIONS OF INTERESTS.

There were no declarations of interest.

The Chair brought forward item C1234 to be discussed next

# Minutes of the Annual Meeting of Peacehaven Town Council - 21st May 2024

## **<u>C1234</u>** TO AGREE TO A RESTRICTION BEING PLACED ON THE FOOTBALL CLUB LEASE

The Council briefly discussed the improvement projects that are dependent upon the works to the football pitch taking place.

It was proposed to agree to the restriction being placed on the lease, as per the report recommendation. Proposed by: Cllr Gallagher Seconded by: Cllr Griffiths The Council **resolved** to **agree** to this proposal.

## **C1216 TO ADOPT STANDING ORDERS**

The Town Clerk explained the proposed changes to Standing Orders. It was proposed that Council adopt Standing Orders, with the provision that they can be reviewed further within the next 6 months.

Proposed by: Cllr Seabrook Seconded by: Cllr Campbell The Council **resolved** to **agree** to this proposal.

## **C1217 TO ADOPT FINANCIAL REGULATIONS**

The RFO introduced the item and ran through the changes which are in line with the internal auditors recommendations, however, highlighted that a new model document has now been released nationally so some further review may be necessary.

It was proposed that Council adopt the Financial Regulations, with the provision that they can be reviewed further within the next 6 months.

Proposed by: Cllr Campbell Seconded by: Cllr Seabrook The Council **resolved** to **agree** to this proposal.

Members of the public left at this point (20:38).

#### **C1218 TO ADOPT THE FOLLOWING POLICIES**

- a. Data Protection Policy
- b. Freedom of Information Policy
- c. First Aid Policy
- d. Health & Safety Policy
- e. Social Media & Communications Policy

It was proposed that these policies be adopted as read. Proposed by: Cllr Sharkey Seconded by: Cllr Ashby-Parkin The Council **resolved** to **agree** to this proposal.

#### **C1219 TO APPOINT MEMBERS TO SERVE ON COMMITTEES & APPOINT CHAIRS OF STANDING COMMITTEES**

#### a. Civic & Community Events Committee

Members: Cllr Ashby-Parkin, Cllr Evans, Cllr Studd, Cllr Sharkey, Cllr Wood, Cllr Veck, Cllr Harman, Cllr Donovan.

It was proposed that Cllr Veck be Chair of this Committee. Proposed by: Cllr Gallagher Seconded by: Cllr Campbell The Council **resolved** to **agree** to this proposal.

#### b. Leisure, Amenities, and Environment Committee

Members: Cllr Gallagher, Cllr Ashby-Parkin, Cllr Evans, Cllr Studd, Cllr Sharkey, Cllr Wood, Cllr Fabry, Cllr Seabrook, Cllr Griffiths.

It was proposed that Cllr Sharkey be Chair of this Committee. Proposed by: Cllr Sharkey Seconded by: Cllr Ashby-Parkin The Council **resolved** to **agree** to this proposal.

#### c. Personnel Committee

Members: Cllr Gallagher, Cllr Campbell, Cllr Alexander, Cllr Fabry, Cllr Veck, Cllr Donovan, Cllr Cheta.

It was proposed that Cllr Gallagher be Chair of this Committee Proposed by: Cllr Gallagher Seconded by: Cllr Davies.

It was proposed that Cllr Campbell be Chair of this Committee Proposed by: Cllr Gordon-Garrett Seconded by: Cllr Griffiths

The Council **resolved** that Cllr Gallagher be Chair of the Committee by a majority vote of 9 against 7, with 1 abstention.

#### d. Planning & Highways Committee

Members: Cllr Gallagher, Cllr Campbell, Cllr Studd, Cllr Sharkey, Cllr Davies, Cllr Gordon-Garrett, Cllr Seabrook.

It was proposed that Cllr Gordon-Garrett be Chair of this Committee. Proposed by: Cllr Gordon-Garrett Seconded by: Cllr Seabrook The Council **resolved** to **agree** to this proposal.

## e. Policy & Finance Committee

Cllr Gallagher, Cllr Campbell, Cllr Alexander, Cllr Sharkey, Cllr Davies, Cllr Gordon-Garrett, Cllr Veck, Cllr Donovan, Cllr Griffiths.

It was proposed that Cllr Griffiths be Chair of this Committee Proposed by: Cllr Seabrook Seconded by: Cllr Ashby-Parkin.

It was proposed that Cllr Alexander be Chair of this Committee Proposed by: Cllr Gallagher Seconded by: Cllr Davies

The Council **resolved** that Cllr Alexander be Chair of the Committee by a majority vote of 9 against 8.

# **C1220 TO APPOINT MEMBERS TO SERVE ON SUB-COMMITTEES**

#### a. Community House Sub-Committee

Members: Cllr Gallagher, Cllr Campbell, Cllr Alexander, Cllr Davies, Cllr Veck, Cllr Donovan, Cllr Griffiths.

#### b. Grants Sub-Committee

Members: Cllr Sharkey, Cllr Fabry, Cllr Seabrook, Cllr Harman, Cllr Griffiths.

It was proposed that Council agree to the above appointments of members to Committees and Sub-Committees. Proposed by: Cllr Veck Seconded by: Cllr Ashby-Parkin

#### **<u>C1221</u>** TO APPOINT MEMBERS TO SERVE ON OUTSIDE BODIES AND ORGANISATIONS

The following changes to the outside body representatives were proposed:

Cllr Gordon-Garrett to come off as a representative for Crimestoppers.

Cllr Harman to be the representative for the Community Garden.

Cllr Gallagher to be added as an additional representative for ESALC.

Cllr Sharkey to be added as an additional representative for PCS.

Cllr Ashby-Parkin to be added as the representative for Peacehaven Parkrun.

Cllr Campbell to be added as the representative for Family Hubs.

Cllr Donovan will replace Cllr Seabrook as the representative for LDALC, and the Town Forum.

Proposed by: Cllr Veck Seconded by: Cllr Evans The Council **resolved** to **agree** to this proposal.

#### **<u>C1222</u> TO NOTE THE ASSET REGISTER**

The Council **noted** the asset register.

#### **C1223 TO NOTE ANNUAL SUBSCRIPTIONS & DIRECT DEBITS**

The Council **noted** the Annual Subscriptions & Direct Debits.

#### **C1224 TO APPROVE THE CORPORATE RISK ASSESSMENT**

It was proposed that Council approve the corporate risk assessment.

Proposed by: Cllr Gordon-Garrett Seconded by: Cllr Wood The Council **resolved** to **agree** to this proposal.

#### **<u>C1225</u>** TO APPROVE THE APPOINTMENT OF THE INTERNAL AUDITOR

Cllr Gallagher asked about whether we should be looking at using a new auditor in line with best practice. The Clerk responded that we can look at this once the current 3-year term with the current providers comes to an end, but also that the Council has last year been appointed a new auditor, albeit with the same company.

It was proposed that the appointment of the Internal Auditor be approved, Proposed by: Cllr Davies Seconded by: Cllr Griffiths The Council **resolved** to **agree** to this proposal.

#### **C1226 TO APPROVE BANKING SIGNATORIES & BACS WORKING**

It was proposed that Council approve the banking signatories & BACS working. Proposed by: Cllr Wood Seconded by: Cllr Studd The Council **resolved** to **agree** to this proposal.

#### **C1227** TO AGREE ARRANGEMENTS FOR INSURANCE COVER IN RESPECT OF ALL RISKS

It was proposed to accept the policy information as read in the meeting papers.

Proposed by: Cllr Seabrook Seconded by: Cllr Ashby-Parkin The Council **resolved** to **agree** to this proposal.

#### **C1228** TO ADOPT A STATEMENT OF INTENT AS TO COMMUNITY ENGAGEMENT

Cllr Gallagher highlighted that she was pleased to see this item on the agenda.

It was proposed to adopt the statement of intent as to Community Engagement. Proposed by: Cllr Sharkey Seconded by: Cllr Gordon-Garrett The Council **resolved** to **agree** to this proposal.

# **C1229 TO ADOPT A COMMUNITY AND BUSINESS PLAN**

The Town Clerk updated the Council that the plan is not yet ready for adoption, but good progress has been made and the work so far is in the papers for Council to note.

The Council **noted** the draft Community & Business Plan.

# C1230 TO ADOPT THE MINUTES OF THE COUNCIL MEETING HELD ON THE 19<sup>TH</sup> MARCH 2024.

Proposed by: Cllr Sharkey Seconded by: Cllr Studd The Council **adopted** the minutes of the meeting held on 19<sup>th</sup> March 2024.

#### **C1231** TO RECEIVE MINUTES, RATIFY ACTIONS & RECEIVE REPORTS ON URGENT MATTERS:-

#### a. Planning & Highways Committee:-

To receive the meeting minutes of the 5<sup>th</sup> March 2024.
 Proposed by: Cllr Gordon-Garrett
 Seconded by: Cllr Ashby-Parkin
 The Council agreed to receive the meeting minutes.

## Minutes of the Annual Meeting of Peacehaven Town Council – 21st May 2024

ii. To receive the meeting minutes of the 9<sup>th</sup> April 2024.

Proposed by: Cllr Gordon-Garrett Seconded by: Cllr Sharkey The Council **agreed** to **receive** the meeting minutes.

iii. To note the draft meeting minutes of the 7<sup>th</sup> May 2024.
 Council noted the draft meeting minutes.

#### b. Policy & Finance Committee:-

i. To receive the financial report, authorise payments and signing of Bank Reconciliation statements.

Proposed by: Cllr Alexander Seconded by: Cllr Seabrook The Council **agreed** to **receive** the financial report, authorise payments, and signing of bank reconciliation statements.

- ii. To receive the meeting minutes of the 12<sup>th</sup> March 2024.
   Proposed by: Cllr Alexander Seconded by: Cllr Gordon-Garrett The Council agreed to receive the meeting minutes.
- To note the draft meeting minutes of the 30<sup>th</sup> April 2024.
   Council noted the draft meeting minutes.
- iv. To agree a request from the Policy & Finance Committee to reverse part of a decision relating to the allocation of funds

Proposed by: Cllr Alexander Seconded by: Cllr Campbell The Council **resolved** to **agree** to the recommendation from the Policy & Finance Committee.

v. To receive meeting minutes and approve the grants recommendations from the Grants Sub-Committee meeting on 25<sup>th</sup> April 2024 including a variation to the amount requested by one organisation

Proposed by: Cllr Alexander Seconded by: Cllr Sharkey The Council **agreed** to **receive** the meeting minutes and the recommendations for awarding grants, including the variation to the amount requested.

- vi. To ratify the agreement to purchase a new tractor
   Proposed by: Cllr Gordon-Garrett
   Seconded by: Cllr Sharkey
   The Council agreed to receive the meeting minutes.
- vii. To agree to purchase the agreed CCTV from PTC's CIL money. Proposed by: Cllr Alexander Seconded by: Cllr Gordon-Garrett The Council **agreed** to **receive** the meeting minutes.
- viii. To note and approve the 2023/24 end of year Internal Audit report The Council noted the 2023/24 end of year internal audit report.
- ix. To approve 2023/24 Annual Governance Statement
   It was proposed to approve the Annual Governance Statement.

   Proposed by: Cllr Alexander Seconded by: Cllr Evans
   The Council resolved to approve the annual governance statement.

The Chair and Clerk signed the Annual Governance Statement.

x. To approve 2023/24 Annual Accounting Statement
 It was proposed to approve the Annual Accounting Statement.

 Proposed by: Clir Alexander Seconded by: Clir Gordon-Garrett
 The Council resolved to approve the annual accounting statement.

The Chair and Responsible Financial Officer signed the Annual Governance Statement.

#### c. <u>Personnel Committee.</u>

- i. To receive the meeting minutes of the 23<sup>rd</sup> January 2024 Proposed by: Cllr Donovan Seconded by: Cllr Sharkey The Council **agreed** to **receive** the meeting minutes.
- ii. To note the draft meeting minutes of the 26<sup>th</sup> March 2024 Council **noted** the draft meeting minutes.
- iii. To adopt employment policies from the new HR providerProposed by: Cllr GallagherSeconded by: Cllr Ashby-ParkinThe Council agreed to adopt the employment policies.

#### d. Leisure, Amenities & Environment Committee;-

- i. To note the draft meeting minutes of the 20<sup>th</sup> February 2024. Council **noted** the draft meeting minutes.
- **ii.** To note the draft meeting minutes of the 2<sup>nd</sup> April 2024. Council **noted** the draft meeting minutes.
- iii. To agree to purchase a new mower attachmentProposed by: Cllr SharkeySeconded by: Cllr GallagherThe Council resolved to agree to this proposal.

## e. <u>Civic & Community Events Committee:-</u>

- i. To receive the meeting minutes of the 27<sup>th</sup> February 2024. Proposed by: Cllr Veck Seconded by: Cllr Donovan The Council **agreed** to **receive** the meeting minutes.
- ii. To note the draft meeting minutes of the 16<sup>th</sup> April 2024. Council **noted** the draft meeting minutes.
- iii. To receive a report from the Artwave TFG and agree recommendations
   It was proposed to accept the recommendation in the report to bring the event under the control of PTC.
   Proposed by: Cllr Sharkey
   Seconded by: Cllr Studd
   The Council resolved to agree to this proposal.

# <u>C1232</u> TO RECEIVE AN UPDATE FROM CLLR GALLAGHER, CHAIR OF THE NEIGHBOURHOOD DEVELOPMENT PLAN STEERING GROUP

Cllr Gallagher gave an update on the recent steering group meetings, and informed Council that as far as she knows, no further comments were made from the additional consultation.

The examiner is now looking at the plan, and comments will come back to the steering group, the next stages thereafter will be the referendum and going to the District Council for adoption.

The Council **noted** the update.

<u>C1233</u> TO RECEIVE A REPORT ON SUSSEX NATURE RECOVERY STRATEGIES AND AGREE RECOMMENDATIONS Cllr Gordon-Garrett summarised the information in the report.

It was proposed that Council agree to the report recommendations, but also set up a TFG to look at the survey on behalf of the Council.

# Minutes of the Annual Meeting of Peacehaven Town Council – 21st May 2024

Proposed by: Cllr Gallagher Seconded by: Cllr Campbell The Council **resolved** to **agree** to this proposal.

TFG Members to include: Cllr Ashby-Parkin, Cllr Gordon-Garrett, Cllr Campbell, Cllr Gallagher, and the Parks Officer.

# **<u>C1235</u>** TO RECEIVE REPORTS FROM WORKING GROUPS & TASK AND FINISH GROUPS:

# a. Youth Engagement

No updates

b. Climate Change

No updates

## c. Morrisons Development

The Clerk informed the Council that there hasn't been any further communication from Morrisons regarding the development.

# d. Community & Business Plan

Discussed earlier in the meeting.

# e. Public Rights of Way

No updates

# f. Advertising Policy

Council discussed the report in the paper, it was proposed that Council agree to the recommendation in the report. Proposed by: Cllr Campbell Seconded by: Cllr Griffiths The Council **resolved** to **agree** to this proposal.

The advertising policy TFG members to include: Cllr Studd, Cllr Griffiths, Cllr Davies, Cllr Harman, Cllr Campbell, and Cllr Donovan.

# g. Climate Fair

Cllr Seabrook informed the Council that preparations are underway, and that the fair is scheduled for 13<sup>th</sup> July.

## h. Meridian Walk

Cllr Donovan updated the Council that the TFG plans to give a presentation to Council soon on the walk, and that an illustrator is currently working on a leaflet.

# **C1236 TO RECEIVE VERBAL UPDATES FROM OUTSIDE BODY REPRESENTATIVES**

Cllr Gallagher reported that the ESALC board has been very active.

Cllr Gallagher also reported that the Peacehaven Chamber of Commerce had their AGM today and are doing lots of good work.

Cllr Gallagher also gave a brief update about work at Lewes District Council, that the Roderick Avenue toilets are top of the list for refurbishment, but are now open again in the meantime, and that the District Council is also appealing against the special measures LDC planning is currently in.

Cllr Campbell advised that the Citizens Advice Bureau have sent through a first quarter report which shows almost £10,000 generated, and across a varied demographic of residents, fairly equally across the Peacehaven wards.

# **C1237** TO NOTE THE OVERVIEW OF COMPLAINTS RECEIVED

The Town Clerk summarised the overview of complaints received, and Cllr Gallagher emphasised how important it is that this work is being done.

The Council **noted** the complaints received.

# C1238 DATE OF NEXT MEETING - TUESDAY 23RD JULY 2024 AT 7.30PM.

The date of the next meeting was confirmed as Tuesday 23<sup>rd</sup> July 2024 at 7.30pm.

# **<u>C1239</u>** TO RESOLVE TO EXCLUDE PRESS AND PUBLIC FROM THE FOLLOWING ITEMS

Proposed by: Cllr Veck Seconded by: Cllr Sharkey

The Council **resolved** to **exclude** press and public from the remaining items.

## CONFIDENTIAL

In accordance with Standing Order 3(d) and the Public Bodies (Admission to Meetings) Act 1960, Section 1, in view of the confidential nature of the business to be transacted, the public and press are excluded from the discussion of the following items:-

#### **C1240 TO AGREE 2024 EMPLOYEE INCREMENT INCREASES**

The Town Clerk summarised the report, which was discussed by the Council.

It was proposed to approve the increment increases recommended in the report. Proposed by: Cllr Gallagher Seconded by: Cllr Cheta The Council **resolved** to **agree** to the recommended increment increases.

It was proposed that cost of correcting a salary error from last year be taken from General Reserves. Proposed by: Cllr Campbell Seconded by: Cllr Evans. The Council **resolved** to **agree** to this proposal.

#### **C1241** TO NOTE THE TOWN CLERKS TARGETS SET AT APPRAISAL

Cllr Gallagher gave Council an overview of the appraisal process and explained the objectives set for the Town Clerk.

The Council **noted** the verbal report.

# <u>C1242</u> TO RECEIVE A REPORT FROM THE INTERVIEW PANEL AND AGREE RECOMMENDATIONS ON THE RECRUIT-MENT OF A PUBLIC RELATIONS OFFICER

The Town Clerk introduced and summarised the information in the report.

It was proposed that the Council agree to make the job offer, and that the Clerk be given the authority to agree the details of the terms of employment.

Proposed by: Cllr Cheta Seconded by: Cllr Gallagher The Council **resolved** to **agree** to this proposal.

There being no further business, the meeting was closed at 22:18